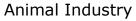
AEO Proposed Uniform Changes





Memo

To:	Debra Crowley, Fiscal Administrator
From:	Doug Farris, Animal Industry Administrator
CC:	Jim Barbee, Alora Bartosz
Date:	May 16, 2017
Subject:	Proposed changes to AEO Uniforms

The request for a change in uniforms and the addition of the outer vest carrier for our Agricultural Enforcement Officers is based off four needs; safety, professionalism, uniformity, and durability.

First and foremost is the safety aspect gained from issuing our officers the outer vest carriers. The outer vest carrier allows our officers the option of donning and doffing their ballistic vests easily and quickly when needed. Ballistic vests are not only uncomfortable to wear for long periods of time but are also very hot in warm settings and restricting when performing physical labor. The addition of the outer vest carriers allows the officers to remove their vests easily when performing certain duties of their job that don't require the vest to be worn, (Office work, vehicle maintenance, physical labor, etc.). The outer vest carrier is also deigned to replicate a uniform shirt while allowing breathability for the vest. This allows the officers to maintain a professional look while wearing the ballistic vest on the outside of their issued uniform shirt. Secondly, the request for the change in uniform shirts will provide our officers with a shirt that is more suited for law enforcement activities and provides more durability. Also, with the addition of the outer vest carriers, our agency needs a uniform shirt that matches the color and style of the carrier to provide a consistent and professional look.

Listed below are the specifications and attributes to these uniform shirts:

- 8 oz. washable 100% polyester with 10% stretch and liquid repellent finish
- Abrasion resistant, stretch nylon mesh side panels provide advanced breathability and a custom tapered fit
- Special function pleated patch pockets with hook-and-loop flaps, pencil slot left, and secure vertical compartment for glasses or documents
- Adaptive visibility provided by deployable reflective trim on pocket panels, inside cuffs and underside of rear collar provide 360 degree nighttime visibility
- Zippered front with mock buttons
- Center-positioned mic tab for ease of use
- Extra-long shirt tails stay tucked in
- Banded dress collar for comfort and contemporary appearance
- Traditional 5-crease military style (stitched)
- 2-button adjustable cuffs
- Reinforced epaulets
- Badge with internal support strap